

*Celebrating the 20th Anniversary
of CBAI's Women in
Community Banking Conference*

*November 4th, 2026
Evening Social Event*

*November 5th, 2026
All-Day Conference*

In 2026, Community Bankers Association of Illinois is celebrating the 20th anniversary of their first Women in Community Banking Conference held in 2006. CBAI continues to recognize the powerful influence and potential of women in the banking profession, as well as the many challenges they face on a daily basis. CBAI's Women in Community Banking Subcommittee specifically designed this agenda for **all levels of women in community banking** to come together and get fresh ideas to better serve their bank, community and family.

Don't miss this amazing opportunity to network with your peers; learn from expert speakers; share similar challenges and successes; and have fun while doing it!

8:15 - 9 a.m.

Breakfast Buffet & Opening Networking Session

Enjoy a hearty breakfast as you network with your colleagues in community banking.

9 - 10 a.m.

Drive: The Surprising Truth About What Motivates Us

Lisa Schaefer, Speaker/Coach/Consultant

Contrary to the carrot-and-stick approach is the undeniable evidence that intrinsic, internal motivators are far more effective in improving individual and group performance. Attendees discuss, debate, problem-solve and actively mind-map their way to a customized, concrete plan that promotes autonomy, mastery and a sense of purpose – the three elements that can transform their people and their organizations. This opening keynote session is an opportunity for leaders to deconstruct Daniel Pink's packaging of the science behind motivation.

Lisa Schaefer is an Edutainer and knowledge broker. For the past 25 years, she has been engaging audiences with leadership and laughter. As a certified John Maxwell Speaker and Coach, Lisa teaches the importance of trust and influence in leadership. She is passionate about creating cultures in organizations that help people SHINE.

Lisa helps individuals and companies create strategic action plans that focus on the following: (S) strengths, (H) heart, (I) ideas, (N) networking, (E) empower.

Lisa holds a Masters Degree in Education, School and Community Counseling as well as a Bachelor's in Psychology and Marketing from the University of Wisconsin. She is in the business of helping people SHINE and living authentically in leadership and life.



10 - 10:15 a.m.

Break/Visit Basket Raffle Tables

10:15 - 11:15 a.m.

Roundtable Breakout Session

Attendees have the opportunity to share ideas, issues and concerns regarding their choice of topic. This is another excellent opportunity to learn from your colleagues!

Attendees may select one of the following "hot topics"–

- managing employees/employee conflicts
- loan processes
- frontline concerns/customer service
- social media/marketing
- IT/cybersecurity/operations

11:15 - 11:30 a.m.

Break/Visit Basket Raffle Tables

11:30 a.m. - 12 p.m.

CBAI Outstanding Member for 2026

Kim McKee, President/CEO North Central Bank, Hennepin, IL

In this session, Kim discusses her journey as a community banker, balancing home with work, and her involvement with Community Bankers Association of Illinois (CBAI) and Independent Community Bankers of America (ICBA.) Kim will take questions from attendees at the end of her session.

Kim McKee became an active participant in CBAI beginning with the Career Development Division, where Kim served on the Board before moving into the role of CDD chair. Her CBAI service extends to both boards and countless CBAI committees, including leadership as chair of the Marketing Sub-Committee and the Communications Committee, serving on the CBSC Board since 2020, and on the CBAI Board for seven years, holding the positions of CDD Chair, Group Director and Regional Vice Chair.



12 - 12:45 p.m.

Lunch

12:45 - 1:45 p.m.

Emotionally Intelligent Leadership

**Anne Schutt, CFP®, VP of Business Development
Midwestern Securities Trading Co., LLC, East Peoria, IL**

Employees want leaders who are more empathetic, compassionate, self-aware, excellent communicators and can coach them to success instead of micromanaging or distrusting their work. We will review the different generations from Baby Boomers to Gen Z to understand some key differences in what they expect of a work culture. We will learn about how to have successful outcomes in a culture that is less managed but more effectively led and how creating this culture can not only improve outcomes with your current team members, but attract talented new team members to your organization.

Anne Schutt has an impressive 25+ year career in sales, training and leadership across multiple industries, including healthcare and finance. She is a published author in the bi-monthly magazine, *Construction Beauty*, and has earned a bachelor's degree in marketing and an Executive MBA. Anne currently holds professional designations as a CERTIFIED FINANCIAL PLANNER™, Wealth Management Professional® and Chartered Financial Consultant®.



1:45 - 2 p.m.

Break/Visit Basket Raffle Tables

2 - 3 p.m.

Creating a Drama Free Workplace

Lisa Schaefer, Speaker/Coach/Consultant

Is drama at your workplace draining the energy, motivation, productivity and morale from the environment? Are you tired of the people who only want to complain rather than offer solutions? Even though drama may seem inevitable, it is possible to develop a drama-free work culture. Join us in this closing session to learn about best practices to understand the sources of drama, including fostering employee ownership, accountability techniques, planning and a plan that forces individual employees to take personal responsibility for their career and the organization's future.

3 p.m.

Basket Raffle Drawings

*WICB Banker of the Year Announced
Adjournment*

Registration Fees & Conference Information

***CBAI MEMBER**

First Registration..... \$299

Each Additional Person.....\$279

Social Activity.....\$35 additional fee each attendee

****PROSPECTIVE-MEMBER**

First Registration.....\$499

Each Additional Person.....\$479

Social Activity.....\$35 additional fee each attendee

*CBAI Member pricing is available to only bank members, sponsors and marketing partners. CDD members receive a 10% discount.

**Only financial institutions/firms eligible for CBAI membership.

Registrants cancelling two days prior to the Conference receive a 100% refund; one day prior, 50%; the day of the seminar, no refund. **All cancellations must be made in writing prior to the seminar. Invoices will be sent to all "no shows."**

ACCOMODATIONS - A block of rooms has been reserved for conference attendees at the Crowne Plaza, 3000 S Dirksen Pkwy, Springfield, IL 62703, 217.529.7777 with a special rate of \$129 + tax and fees. To ensure availability, **reservations should be made by Friday, October 31.** Reservations after this date are accepted on a "space available" basis only.

Wednesday, November 4th Social Event - Trivia Night!

Join us the night before the Conference for Trivia Night with CBAI's Women in Community Banking! The social event begins at 5:30 p.m. with food and drinks, followed by trivia at 6 p.m. This event will be held in the SHAZAM Education Center, located at CBAI Headquarters in Springfield. We will have prizes, food, drinks - and a whole lot of fun!

"Dress Down" for Domestic Violence Awareness & WICB Basket Raffle

Attendees are invited to "dress down" for the conference for a \$5 minimum donation. Casual dress, including jeans, is acceptable and encouraged.

Please feel free to wear purple in support of Domestic Violence Awareness.

The conference also includes a basket raffle, with baskets donated by our WICB subcommittee, bankers or associate members. **Tickets are available for 5 for \$10 or 15 for \$20. The winners are drawn at the conclusion of the conference and you must be present to win.** If you are interested in donating a basket, contact Jennifer Nika at jennifern@cba.com or 800.736.2224.

All funds raised will be donated to the Illinois Coalition Against Domestic Violence on behalf of CBAI's Women in Community Banking.

Nominate CBAI's WICB Banker of the Year!

This year, the CBAI Women in Community Banking Subcommittee will select its inaugural WICB Banker of the Year. Do you know a CBAI member who deserves to be recognized for their leadership, commitment and passion for making a difference? We invite you to nominate a community banker who has made a positive impact within their bank and community, and whose dedication and leadership are helping shape the future of community banking. Submit your nomination by emailing Jennifer Nika at jennifern@cba.com. The WICB Subcommittee will consider:

- Contributions and positive impact within their bank and community
- Commitment to the future of community banking
- Involvement and participation in CBAI and CBAI education

The inaugural WICB Banker of the Year will be announced at the conclusion of the Women in Community Banking Conference on Thursday, November 5, 2026. Help us recognize a woman who is making a difference—one bank, one community and one future at a time.

Special thanks to our social event sponsors!



Thank You to Our WICB Subcommittee!

Amy Thiede, Chairwoman
Prairie Community Bank, Marengo

Bethany Dunham
Eagle Valley Bank, Griggsville

Heather Jones
CNB Bank & Trust, N.A., Carlinville

Tanya Krull
Buena Vista National Bank, Chester

Natalie Lawrence
1NB, Carlyle

Harlei Payne
First Robinson Savings Bank, N.A.

Aubrie Wall
North Central Bank, Ladd

Nichole Weber
The Frederick Community Bank, Paxton

Registration Form for CBAI's 2026 WICB Conference

November 4, 2026 - Evening Social Event - CBAI Headquarters, Springfield, IL

November 5, 2026 - Full Day Conference - Crowne Plaza, Springfield, IL

Bank Name _____ Telephone # _____

Address _____

City, State, Zip _____

First Registrant Name _____

First Registrant E-Mail _____ Title _____

Hot Topic Roundtable Selection _____
(managing employees/employee conflicts; loan processes; frontline concerns/customer service; social media/marketing; IT/cybersecurity/operations)

First Registrant attending evening social? (Additional \$35 fee) ☐ Yes ☐ No (Please fill out enclosed trivia registration form.)

Additional Registrant Name _____

Additional Registrant E-Mail _____ Title _____

Hot Topic Roundtable Selection _____
(managing employees/employee conflicts; loan processes; frontline concerns/customer service; social media/marketing; IT/cybersecurity/operations)

Additional Registrant attending evening social? (Additional \$35 fee) ☐ Yes ☐ No (Please fill out enclosed trivia registration form.)

☐ I have special needs, please contact me before the seminar.

Please select your payment method: ☐ Check Enclosed ☐ Check in Mail ☐ Pay at Door ☐ Credit Card*

**If you are paying by credit card, please fill out the following information. (Visa, MasterCard & Discover accepted.)*

Name as it Reads on Card _____

Billing Address of Card _____

Card Number _____ Exp. Date _____ Security Code _____

FOR MORE INFORMATION

DEPARTMENT OF EDUCATION & SPECIAL EVENTS

Tracy McQuinn, Senior Vice President

Melinda McClelland, Senior Vice President Career Development

Jennifer Nika, Vice President

Tina Wilder, Administrative Assistant



Community Bankers Association of Illinois
901 Community Drive, Springfield, IL 62703



www.cbai.com



800.736.2224 or 217.529.2265



217.585.8738



TRIVIA RULES & INFORMATION

- Teams have a maximum of 6 players (Note: number may be adjusted depending on number of trivia registrants.)
- Teams can include players from multiple banks or firms.
- Use of cell phones will not be allowed and could result in disqualification.
- Extra 'help' will be available to purchase during the evening.

REGISTRATION FORM

Team Captain _____ Email _____

Bank/Firm _____

Team Name _____

Team Members _____

I do not have a team, but would like to be placed on one.