



# COMMUNITY BANKERS ASSOCIATION OF ILLINOIS

## On-Demand Sexual Harassment Training for 2021

### Illinois State Mandated Sexual Harassment Training for 2021

**ON-DEMAND ONLY**

Looking for training that complies with the **Illinois State Mandated Sexual Harassment Training for 2021**? Look no further, we have your solution! CBAI is offering two on-demand eLearning programs – one for Managers and Supervisors and another for all employees. Our training courses cover the requirements as set forward by the State of Illinois.

Both on-demand programs ensure instruction is relevant to learners, and that manager-specific training requirements are met internally for your bank. These programs address sexual harassment, as well as other types of harassment that your employees, managers and supervisors must know how to deal with if harassment in the workplace should it occur. This is a critical step to create a safe place to work.

**Attendance verification for CE credits provided upon request.**

#### HIGHLIGHTS

- An explanation of sexual harassment.
- Examples of conduct that constitute sexual harassment.
- A summary of the federal and state statutory provisions, to victims of sexual harassment.
- A summary of the responsibilities of employers for prevention, investigation and corrective measures of sexual harassment.

#### TAKE-AWAY TOOLKIT

- Employees' understanding and response to these behaviors
- Bullying and Intimidation definition and examples
- Tips on a Respectful Workplace

The need for workplace harassment preventative training is greater than it has ever been. We need to ensure that everyone is aware and responsible to STOP harassment in the workplace. **These on-demand programs are an essential tool for your workplace to ensure a culture of dignity, respect and a safe work environment.**

#### ABOUT THE PRESENTER

**Elaine Hand**, owner of Innerview LLC, is an HR Consultant/Trainer. She started her company in 1995. Prior to starting her company, she was in banking. Hand works with companies as an HR advisor for HR law issues as well as hiring right, assessments, leadership, management, team building, value based diversity and harassment training.

She has been working with the Community Bankers Association of Illinois and the Illinois Chamber of Commerce for the last 10 years presenting workshops and HR Forums. She facilitates four HR forums quarterly throughout the state of Illinois for the Community Bankers Association.

**Jody Holland, M.S. Psych**, owner of Jody Holland, Inc. is a trainer/executive coach. He started his company in 1999 and has done work all across the U.S. and in 14 countries. He is the author of 20 books and has helped build better cultures in hundreds of companies.

#### Accessing The On-Demand Program\*\*

You will be provided with login instructions for your bank to participate in the program(s). The same login information will be used for each member of your staff participating within the program(s).

\*\*All materials are subject to copyright and intended for your bank's use only.

**AFFORDABLE TRAINING, WHEN AND WHERE YOU CHOOSE.**

# REGISTRATION FORM

## Illinois State Mandated Sexual Harassment Training for 2021

**ON-DEMAND ONLY**

Purchase (Check one)	Training Options	CBAI Member	Prospective-Member*
	<b>Managers &amp; Supervisors Training</b>	\$275	\$475
	<b>All Employee Training</b>	\$275	\$475
	<b>Special Pricing for Both Manager, Supervisor and All Employee Training</b>	\$375	\$575

\*\*All materials are subject to copyright and intended for you bank's use only.

Name \_\_\_\_\_ Title \_\_\_\_\_

Bank \_\_\_\_\_

Street Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

\*Only financial institutions/firms eligible for CBAI membership.

(E-mail address is required for registration).

**Please select your payment method.**

Check Enclosed       Check in Mail       Credit Card\*

*\*If you are paying by credit card, please fill out the following information. (MasterCard, Visa, & Discover accepted).*

Name as It Reads on Card \_\_\_\_\_ Card Number \_\_\_\_\_

Company Name on Card \_\_\_\_\_ Expiration Date \_\_\_\_\_

Billing Address of Card \_\_\_\_\_

Three-Digit Security Code \_\_\_\_\_



**Mail it in:**  
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901 Community Drive  
Springfield, IL 62703-5184



**Fax it in:**  
(217) 585-8738

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[www.cbai.com](http://www.cbai.com)

**Call it in:**  
(217) 529-2265