



COMMUNITY BANKERS ASSOCIATION OF ILLINOIS

Webinar – On-Demand Web Link

Value Based Prevention of Harassment at Work: Required Sexual Harassment Training ON-DEMAND ONLY

Looking for training that complies with the **New Illinois State Mandated Sexual Harassment Training that must be done in 2020?** Look no further, we have your solution! CBAI is offering two on-demand webinars – one for Managers and Supervisors and another for all employees. Our training courses cover the requirements as set forward by the State of Illinois.

Both on-demand webinars ensure instruction is relevant to learners, and that manager-specific training requirements are met internally for your bank. Our webinars address sexual harassment, as well as other types of harassment that your employees, managers and supervisors must know how to deal with if harassment in the workplace should it occur.

HIGHLIGHTS

- An explanation of sexual harassment.
- Examples of conduct that constitute sexual harassment.
- A summary of the federal and state statutory provisions, including remedies to victims of sexual harassment.
- A summary of the responsibilities of employers for prevention, investigation and corrective measures of sexual harassment.

TAKE-AWAY TOOLKIT

- Employees' understanding and response to these behaviors
- Bullying and Intimidation definition and examples
- Tips on a Respectful Workplace

Attendance verification for CE credits provided upon request.

The need for workplace harassment preventative training is greater than it has ever been. We need to ensure that everyone is aware and responsible to STOP harassment in the workplace. **These on-demand webinars are an essential tool for your workplace to ensure a culture of dignity, respect and understanding of diversity.**

ABOUT THE PRESENTER

Elaine Hand, owner of Innerview LLC, is an HR Consultant/Trainer. She started her company in 1995. Prior to starting her company, she was in banking. Hand works with companies as an HR advisor for HR law issues as well as hiring right, assessments, leadership, management, team building, value based diversity and harassment training.

She has been working with the Community Bankers Association of Illinois and the Illinois Chamber of Commerce for the last 10 years presenting workshops and HR Forums. She facilitates four HR forums quarterly throughout the state of Illinois for the Community Bankers Association.

Hand has been honored with numerous awards including the National Volunteer of the Year for the YMCA, the President's Award for the Chamber of Commerce, and United Way Volunteer of the Year. She has served on the Board of Directors of the United Way, Crime Stoppers, the Illinois Chamber of Commerce and the YMCA. She has a degree in accounting.

ON-DEMAND WEB LINK**

The ON-DEMAND WEB LINK** is a recording of the live event including audio, visuals, and handouts. We even provide the presenter's email address so you may ask follow-up questions.

NEW! Listen to the on-demand web link on your iPad, iPhone, or Android. Instructions are emailed to you with the on-demand link.

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AFFORDABLE TRAINING, WHEN AND WHERE YOU CHOOSE.

REGISTRATION FORM

Value Based Prevention of Harassment at Work: Required Sexual Harassment Training

ON-DEMAND ONLY

Pricing	CBAI Member	Prospective-Member*
Managers & Supervisors Training On-Demand Link	\$275	\$475
All Employee Training On-Demand Link	\$275	\$475
Special Pricing for Both Manager, Supervisor and All Employee Training On-Demand Links	\$375	\$575

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