



COMMUNITY BANKERS ASSOCIATION OF ILLINOIS

Webinar – On-Demand Web Link

Returning to Work: Protecting Employees & Reducing Liability

ON-DEMAND ONLY (Expanded Session: 150 minutes)

Archived webinar available Monday, June 1, 2020

“We’ll all get through this together!” has become the rallying cry for Americans as we navigate the multi-faceted crises created by COVID-19. But how do we know when we’re through it? And what does our world look like? Do we just get back to business as usual? Most likely, we return to our workplaces slowly and deliberately, and things will not be the same. While each state and locality is re-opening at a different pace, there are similarities in how we all get back to the “new normal.” However, we cannot wait until all the stay-at-home orders are lifted to figure out what our new normal is going to be. Now is the time to tackle tough issues like:

- Communicating expectations with staff
- Dealing with new cleaning and disinfecting protocols
- Instant testing of employees and clients
- Future vaccination considerations
- Rearranging the office to comply with social distancing requirements
- Dealing with fearful and anxious employees

From Plexiglass shields to facemasks and rearranged office areas and pathways, you need to let staff know what to expect, and prepare yourself for a potentially bumpy ride as you adjust to the new rules of the work environment. This session provides guidance and insight to help you answer these three critical questions:

- When do we re-open our facilities?
- Who comes back, and in what order?
- How do we conduct business in the new normal?

HIGHLIGHTS

- Decipher the stay-at-home order
- Evaluate timing – How soon is too soon?
- Identify essential (and vulnerable) staff
- Draft required policies and procedures
- Learn best practices for the new normal – from density to disinfectants
- Create effective communications for staff and customers

TAKE-AWAY TOOLKIT

- Sample Return-to-Work Policy
- Business operations checklist
- Regulatory guidance
- Resource guide
- Employee training log
- Interactive quiz

DON'T MISS THESE RELATED WEBINARS!

Financial Scams, Fraud & Criminal Activity During COVID-19 on Friday, May 1, 2020

New FMLA Families First Requirements for Paid Leave Effective April 1, 2020 on Monday, March 30, 2020

Attendance verification for CE credits provided upon request.

WHO SHOULD ATTEND?

This informative session is designed for senior executives, managers, compliance staff, HR staff, facilities, frontline managers and anyone involved with operations.

ABOUT THE PRESENTER

David A. Reed, attorney, author, consultant, and nationally recognized speaker, is a partner in the law firm of Reed & Jolly, PLLC. He provides guidance to financial institutions on establishment and revision of policies and procedures, organizational compliance, collections, security, contractual agreements, regulatory matters and corporate governance. His engaging speaking style has made him a nationwide lecturer on regulatory compliance, consumer lending, bankruptcy and collections.

A former trial attorney and vice president and general counsel of a large regional financial institution, Reed is also a Certified Fraud Examiner. He is particularly known as an expert in the areas of operations, bankruptcy, and collections. He has trained state and federal examination staff on numerous issues, including BSA, ID theft red flags, SAFE Act, third-party contract management and bankruptcy.

ON-DEMAND WEB LINK**

The ON-DEMAND WEB LINK** is a recording of the live event including audio, visuals and handouts. We even provide the presenter's email address so you may ask follow-up questions.

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