



COMMUNITY BANKERS ASSOCIATION OF ILLINOIS

Webinar – On-Demand Web Link

Harassment Claims in a #MeToo World

Wednesday, February 19, 2020

2 - 3:30 p.m.

Harassment claims continue to weigh heavily on financial institution operations. The settlement costs and additional attorney fees these claims create pale in comparison with the toll on employee morale and productivity. It is an unfortunate fact that most companies will experience some type of employment-related litigation. The #MeToo movement has proven to be a powerful force in identifying and preventing sexual harassment and assault in the workplace. However, the barrage of claims has left many institutions feeling unsure of the best course forward.

Don't get caught by surprise. Your institution must understand the many aspects of harassment and the management team's responsibility to create and consistently apply anti-harassment and anti-retaliation policies. From creating adequate policies and procedures, to effective communications and documentation, to staff training and oversight, the key to reducing harassment risk is for everyone to understand what is expected of them and why.

Do your employees understand what is expected of them? Can managers spot potential issues before they become a problem? Don't become a victim of poor preparation. Join us to learn the current state of harassment claims and effective steps your institution can take now to minimize risk and maximize morale.

HIGHLIGHTS

- Understand the current harassment claims trends
- Sample new state and local harassment laws
- Break down essential anti-harassment and anti-retaliation policies
- Appreciate the role of digital communication in harassment
- Sharpen your anti-harassment training and reporting programs
- Identify and avoid the most common compliance landmines

TAKE-AWAY TOOLKIT

- Anti-harassment policy review checklist
- Sample anti-retaliation policy
- Employee training log
- Interactive quiz

DON'T MISS THIS RELATED WEBINAR!

Incorporating Diversity & Inclusion into Your HR Policies on Wednesday, January 15, 2020

Attendance verification for CE credits provided upon request.

WHO SHOULD ATTEND?

This informative session is designed for board members, senior executives, managers, human resources staff, frontline supervisors and anyone involved with managing staff.

ABOUT THE PRESENTER

David Reed is a partner in the law firm of Reed & Jolly, PLLC. He provides guidance to financial institutions on establishment and revision of policies and procedures, organizational compliance, collections, security, contractual agreements, regulatory matters and corporate governance. His engaging speaking style has made him a nationwide lecturer on regulatory compliance, consumer lending, bankruptcy and collections.

A former trial attorney and vice president and general counsel of a large credit union, Reed is particularly known as an expert in the areas of operations, bankruptcy and collections. He has trained state and federal examination staff on numerous issues, including BSA, ID theft red flags, SAFE Act, third-party contract management and bankruptcy. He also serves as editor of several industry manuals.

THREE REGISTRATION OPTIONS

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2. ON-DEMAND WEB LINK**

Can't attend the live webinar? The ON-DEMAND WEB LINK** is a recording of the live event including audio, visuals, and handouts. We even provide the presenter's email address so you may ask follow-up questions. Within five business days following the webinar, you are provided with a web link that can be viewed anytime for the next six months. This link expires six months after the live program date.

3. BOTH LIVE WEBINAR AND ON-DEMAND WEB LINK**

Includes options 1 and 2 above.

NEW! Listen to the on-demand web link on your iPad, iPhone, or Android. Instructions are emailed to you with the on-demand link.

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