



COMMUNITY BANKERS ASSOCIATION OF ILLINOIS

Webinar – On-Demand Web Link

Diversity Self-Assessment: Regulatory Guidance & Best Practices

Monday, February 10, 2020

2 - 3:30 p.m.

Diversity, equity and inclusion are not just modern buzz words for fairness. Section 342 of the Dodd-Frank Act required the regulatory agencies to establish an Office of Minority and Women Inclusion (OMWI) and instructed the OMWI director at each agency to develop standards for assessing the diversity policies and practices of the institutions they regulate. Although not mandated, the issue of diversity has garnered attention at the highest levels. (The FDIC has already issued guidance on bank supplier diversity.)

Most institutions would say they are more than adequately diverse – and most would be wrong. Do you think your staff and executive team accurately reflect the demographics of your community? How do you know? The updated voluntary diversity self-assessment is a great first step in determining your institution's diversity position. Learn the basics of DEI as a corporate best practice and how to use the FDIC self-assessment tool to understand your current position and strategize achieving true diversity.

HIGHLIGHTS

- Understand the meaning of diversity, equity and inclusion (DEI)
- Review regulatory guidance regarding DEI
- Appreciate the potential benefits of an integrated DEI program
- Walk through the new FDIC diversity self-assessment
- Analyze ways to create useful DEI benchmarks for your financial institution

TAKE-AWAY TOOLKIT

- Sample diversity, equity, and inclusion policy
- Standards for assessing diversity policies and practices
- Regulatory guidance
- FDIC self-assessment tool
- Employee training log
- Interactive quiz

DON'T MISS THESE RELATED WEBINARS!

Incorporating Diversity & Inclusion into Your HR Policies on Wednesday, January 15, 2020 & Marijuana HR Policy & Best Practices: Handling Employee Medical & Recreational Use on Wednesday, December 18, 2019
Attendance verification for CE credits provided upon request.

WHO SHOULD ATTEND?

This informative session is designed for board members, senior executives, managers, human resources staff, business development personnel and anyone involved with governance.

ABOUT THE PRESENTER

David Reed is a partner in the law firm of Reed & Jolly, PLLC. He provides guidance to financial institutions on establishment and revision of policies and procedures, organizational compliance, collections, security, contractual agreements, regulatory matters and corporate governance. His engaging speaking style has made him a nationwide lecturer on regulatory compliance, consumer lending, bankruptcy and collections.

A former trial attorney and vice president and general counsel of a large credit union, Reed is particularly known as an expert in the areas of operations, bankruptcy and collections. He has trained state and federal examination staff on numerous issues, including BSA, ID theft red flags, SAFE Act, third-party contract management and bankruptcy. He also serves as editor of several industry manuals.

THREE REGISTRATION OPTIONS

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2. ON-DEMAND WEB LINK**

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