



COMMUNITY BANKERS ASSOCIATION OF ILLINOIS

Webinar – On-Demand Web Link

New FMLA Families First Requirements for Paid Leave Effective April 1, 2020

Monday, March 30, 2020

2 - 3:30 p.m.

In addition to the changes to business strategies, operations, loan servicing guidelines, staffing models and service delivery methods, you must also prepare for big changes in employee leave practices! On March 18, 2020, President Trump signed into law H.R. 6201, known as the Families First Coronavirus Response Act (the Act), in response to the COVID-19 crisis. It provides for employer-paid leave to employees from April 1, 2020, through the end of the year. The Act creates two distinct types of employee leave rights: emergency paid sick leave and public health emergency leave. You must understand the coverage details and eligibility requirements of both. The coverage afforded to employees could include up to twelve weeks of paid leave – in addition to any required paid sick, family or medical leave under your state law.

The world is moving incredibly fast, and you need to stay ahead of the employment law compliance curve. Join us to learn the requirements for emergency paid sick leave and new family and medical leave provisions of the Act.

HIGHLIGHTS

- Covered entities
- Potential small employer exemption
- Breakdown of the new leave rules and benefit calculations
- Coordination with existing leave regulations
- Rules upon an employee's return to work
- Employer financial relief
- Penalties for noncompliance

TAKE-AWAY TOOLKIT

- Frequently asked questions
- Required employee rights notice
- Employee training log
- Interactive quiz

Attendance verification for CE credits provided upon request.

WHO SHOULD ATTEND?

This informative session is designed for senior executives, managers, supervisors, compliance staff, human resources personnel, and anyone involved with finance, payroll or leave policies.

ABOUT THE PRESENTERS

Michael Barnsback, partner at O'Hagan Meyer, encompasses all aspects of employment law. He has frequently lectured on and assisted employers with disability accommodation and leave issues under the ADA and FMLA. With over 25 years as a trial attorney, Barnsback has represented employers in cases involving the Department of Labor, FLSA individual and collective action overtime cases, EEOC and state/local administrative agencies. He also counsels employers on data security, privacy, internal monitoring and data breach response and procedures.

The editor of the *Virginia Employment Law Letter*, Barnsback is also an adjunct professor of law at the George Mason University School of Law, Arlington, VA, and teaches labor law. He also frequently conducts seminars and webinars on employment law and data security and privacy issues.

David Reed, partner in the law firm of Reed & Jolly, PLLC, is an attorney, author, consultant and nationally recognized speaker. He provides guidance to financial institutions on establishment and revision of policies and procedures, organizational compliance, collections, security, contractual agreements, regulatory matters and corporate governance. His engaging speaking style has made him a nationwide lecturer on regulatory compliance, consumer lending, bankruptcy and collections.

A former trial attorney and vice president and general counsel of a large regional financial institution, Reed is also a certified fraud examiner. He is particularly known as an expert in the areas of operations, bankruptcy and collections. He has trained state and federal examination staff on numerous issues, including BSA, ID theft red flags, SAFE Act, third-party contract management and bankruptcy.

THREE REGISTRATION OPTIONS

1. LIVE WEBINAR

The live webinar option allows you to have one telephone connection for the audio portion and one Internet connection (from a single computer terminal) to view online visuals as the presentation is delivered. You may have as many people as you like listen from your office speaker phone. Registrants receive a toll-free number and pass code that allow entrance to the seminar. The session is approximately 90 minutes, including question and answer sessions. Seminar materials, including instructions, PIN number, and handouts are emailed to you prior to the broadcast. You need the most-current version of Adobe Reader available free at www.adobe.com.

2. ON-DEMAND WEB LINK**

Can't attend the live webinar? The ON-DEMAND WEB LINK** is a recording of the live event including audio, visuals, and handouts. We even provide the presenter's email address so you may ask follow-up questions. Within two business days following the webinar, you are provided with a web link that can be viewed anytime for the next six months. This link expires six months after the live program date.

3. BOTH LIVE WEBINAR AND ON-DEMAND WEB LINK**

Includes options 1 and 2 above.

NEW! Listen to the on-demand web link on your iPad, iPhone, or Android. Instructions are emailed to you with the on-demand link.

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AFFORDABLE TRAINING, WHEN AND WHERE YOU CHOOSE.

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Choose Your Training Option:

Purchase (Check one)	Training Options <i>(Registration includes one location hook-up)</i>	CBAI Member	Prospective-Member*
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